Niklas Wallmeier

Economist

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POSITIONS

2026–2027	Affiliate, Nieman Foundation at Harvard University, Cambridge, MA
2023–present	Founder and Managing Director, arq decisions GmbH, Hamburg Forecasting platforms and decision support for organizations
2022–2024	Assistant Professor (equivalent), University of Hamburg
2019–2022	Postdoctoral Researcher, University of Hamburg DFG project on decision-making in groups
2014–2019	Research Associate (doctoral researcher), University of Hamburg
2018	Visiting Researcher, Melbourne Institute, University of Melbourne Host: John de New

EDUCATION

2019	Ph.D. (Dr. rer. pol.) in Economics, University of Hamburg, *summa cum laude* Dissertation: *Essays in Organizational Economics*. Advisor: Gerd Muehlheusser
2013	M.Sc. in Economics, University of Hamburg
2013	Visiting Student, Scottish Graduate Programme in Economics, University of Edinburgh
2011	B.Sc. in Economics, University of Hamburg

RESEARCH FIELDS

Organizational economics · behavioral economics · expectations and forecasting · performance measurement · AI and work

PUBLICATIONS

2025	The Hidden Costs of Whistleblower Protection with Timo Promann. *Review of Law & Economics* 21(2): 535–560
2025	chaTree: An oTree Addon Allowing Face-to-Face Communication in Online Group Experiments with Timo Promann, Jan-Patrick Mayer, Gerd Muehlheusser, Andreas Roider and Eugen Tereschenko. *Economics Letters* 252: 112349
2021	Peer Effects under Different Relative Performance Feedback and Grouping Procedures with Kathrin Thiemann. *Journal of Institutional and Theoretical Economics* 177(2): 178–204
2021	Correlation Neglect in Voting Decisions: An Experiment with Johannes Moser. *Economics Letters* 198: 109656
2018	The Contribution of Managers to Organizational Success: Evidence from German Soccer with Gerd Muehlheusser, Sandra Schneemann and Dirk Sliwka. *Journal of Sports Economics* 19(6): 786–819
2015	Gender Differences in Honesty: Groups versus Individuals with Gerd Muehlheusser and Andreas Roider. *Economics Letters* 128: 25–29

WORKING PAPERS

2026	Whom to Trust, and When? Aggregating Probability Forecasts in Small Crowds with Short Track Records Single-authored

2026	**A Many-Designs Study of 516 Algorithms Challenges the Predictability of Wisdom of the Crowd Forecast Aggregation** with Christian König-Kersting, Yana Litovsky, Robert Böhm, Igor Grossmann, Jürgen Huber, Michael Kirchler and the WoCCAP Consortium. University of Innsbruck Working Paper 2026-05. Contribution: one of the research teams; comments on and editing of the manuscript
2024	**Honesty of Groups: Effects of Size and Gender Composition** with Gerd Muehlheusser, Timo Promann and Andreas Roider. IZA Discussion Paper 16954
2022	**Management and Performance in the Public Sector: Evidence from German Municipalities** with Florian Englmaier, Gerd Muehlheusser and Andreas Roider. IZA Discussion Paper 15676; also CEPR DP 17670 and CESifo WP 10060

WORK IN PROGRESS

Ambiguity, Pessimism, and Firm Decisions: Evidence from Corporate Forecasts around Large Shocks

Counting What Counts: Misaligned Performance Measures, State-Dependent Value, and the Prediction of Future Performance

Positions, Not Tasks: AI, Accountability and the Number of Jobs

Groups Performing Complex Tasks: The Role of Group Size and Group Composition
with Gerd Muehlheusser, Andreas Roider and Riccardo Vannozzi

OTHER WRITING

2024	**Evidenz zur Verwendung moderner Managementmethoden in deutschen Gemeinden** [Evidence on the use of modern management practices in German municipalities], with Florian Englmaier, Gerd Muehlheusser and Andreas Roider. *ifo Schnelldienst* 77(11): 34–39

TEACHING AND ADVISING

University of Hamburg, 2014–2024, unless noted

Undergraduate	Introduction to Scientific Working · Microeconomics I · Microeconomics II · Industrial Organization · Law and Economics · Seminar: Sports as a Laboratory for Economics
Graduate	Advanced Microeconomics · Experimental Economics · Seminar: Organizational Economics
Executive	Incentives in Organizations, Executive Program, Bielefeld
Advising	Co-supervision of four doctoral students, 2019–2024

PROFESSIONAL SERVICE

Referee for	Economics Letters · Journal of Economic Behavior & Organization · Journal of Economics & Management Strategy · Journal of Financial Stability · Journal of Institutional and Theoretical Economics · Journal of Sport Management · Journal of Sports Economics

SKILLS

Programming	Python, R, Stata, SQL, LaTeX; oTree (developer of chaTree)
Languages	German (native), English (fluent)